

FINAL - 18 STEPS - 40% spread
2.9% COLA Increase over 2018

2019 KNOX COUNTY GRADES AND RANGES

NON-EXEMPT																		
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18
5	\$13.57	\$13.84	\$14.12	\$14.40	\$14.69	\$14.98	\$15.28	\$15.59	\$15.90	\$16.22	\$16.54	\$16.87	\$17.21	\$17.55	\$17.90	\$18.26	\$18.63	\$19.00
6	\$14.11	\$14.40	\$14.68	\$14.98	\$15.28	\$15.58	\$15.89	\$16.21	\$16.54	\$16.87	\$17.20	\$17.55	\$17.90	\$18.26	\$18.62	\$18.99	\$19.37	\$19.76
7	\$14.68	\$14.97	\$15.27	\$15.58	\$15.89	\$16.21	\$16.53	\$16.86	\$17.20	\$17.54	\$17.89	\$18.25	\$18.62	\$18.99	\$19.37	\$19.76	\$20.15	\$20.56
8	\$15.26	\$15.56	\$15.87	\$16.19	\$16.51	\$16.84	\$17.18	\$17.52	\$17.88	\$18.23	\$18.60	\$18.97	\$19.35	\$19.74	\$20.13	\$20.53	\$20.94	\$21.36
9	\$15.88	\$16.19	\$16.52	\$16.85	\$17.18	\$17.53	\$17.88	\$18.24	\$18.60	\$18.97	\$19.35	\$19.74	\$20.13	\$20.54	\$20.95	\$21.37	\$21.79	\$22.23
10	\$16.50	\$16.83	\$17.17	\$17.51	\$17.86	\$18.22	\$18.59	\$18.96	\$19.34	\$19.72	\$20.12	\$20.52	\$20.93	\$21.35	\$21.78	\$22.21	\$22.66	\$23.11
11	\$17.16	\$17.51	\$17.86	\$18.22	\$18.58	\$18.95	\$19.33	\$19.72	\$20.11	\$20.51	\$20.92	\$21.34	\$21.77	\$22.20	\$22.65	\$23.10	\$23.56	\$24.03
12	\$18.54	\$18.91	\$19.29	\$19.67	\$20.07	\$20.47	\$20.88	\$21.29	\$21.72	\$22.16	\$22.60	\$23.05	\$23.51	\$23.98	\$24.46	\$24.95	\$25.45	\$25.96
13	\$20.03	\$20.43	\$20.84	\$21.25	\$21.68	\$22.11	\$22.55	\$23.01	\$23.47	\$23.93	\$24.41	\$24.90	\$25.40	\$25.91	\$26.43	\$26.95	\$27.49	\$28.04
14	\$21.62	\$22.05	\$22.49	\$22.94	\$23.40	\$23.87	\$24.35	\$24.84	\$25.33	\$25.84	\$26.36	\$26.88	\$27.42	\$27.97	\$28.53	\$29.10	\$29.68	\$30.27
15	\$23.35	\$23.82	\$24.29	\$24.78	\$25.28	\$25.78	\$26.30	\$26.82	\$27.36	\$27.91	\$28.47	\$29.03	\$29.62	\$30.21	\$30.81	\$31.43	\$32.06	\$32.70
16	\$25.23	\$25.73	\$26.25	\$26.77	\$27.31	\$27.85	\$28.41	\$28.98	\$29.56	\$30.15	\$30.75	\$31.37	\$32.00	\$32.64	\$33.29	\$33.95	\$34.63	\$35.33
17	\$27.24	\$27.79	\$28.34	\$28.91	\$29.49	\$30.08	\$30.68	\$31.29	\$31.92	\$32.56	\$33.21	\$33.87	\$34.55	\$35.24	\$35.94	\$36.66	\$37.40	\$38.14
18	\$29.42	\$30.01	\$30.61	\$31.22	\$31.85	\$32.48	\$33.13	\$33.80	\$34.47	\$35.16	\$35.87	\$36.58	\$37.31	\$38.06	\$38.82	\$39.60	\$40.39	\$41.20
19	\$31.77	\$32.41	\$33.05	\$33.72	\$34.39	\$35.08	\$35.78	\$36.50	\$37.22	\$37.97	\$38.73	\$39.50	\$40.29	\$41.10	\$41.92	\$42.76	\$43.61	\$44.49
20	\$34.32	\$35.01	\$35.71	\$36.42	\$37.15	\$37.89	\$38.65	\$39.42	\$40.21	\$41.01	\$41.83	\$42.67	\$43.52	\$44.40	\$45.28	\$46.19	\$47.11	\$48.05

4% between grades 5-11, 8% between grades 11-20

2% between each Step